

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$31.24	\$31.86	\$32.50	\$33.15	\$33.81	\$34.49
0001 AA02	Administrative Assistant – Level II	HR	\$43.46	\$44.33	\$45.21	\$46.12	\$47.04	\$47.98
0001 AB01	Application Engineer – Level I	HR	\$92.81	\$94.66	\$96.56	\$98.49	\$100.46	\$102.47
0001 AB02	Application Engineer – Level II	HR	\$116.65	\$118.98	\$121.36	\$123.79	\$126.27	\$128.79
0001 AC01	Application Programmer – Level I	HR	\$85.71	\$87.42	\$89.17	\$90.96	\$92.78	\$94.63
0001 AC02	Application Programmer – Level II	HR	\$103.04	\$105.11	\$107.21	\$109.35	\$111.54	\$113.77
0001 AC03	Applications Programmer – Level III	HR	\$118.91	\$121.29	\$123.71	\$126.19	\$128.71	\$131.29
0001 AD00	Application Systems Analyst	HR	\$106.38	\$108.51	\$110.68	\$112.89	\$115.15	\$117.45
0001 AE00	Biostatatician	HR	\$130.31	\$132.92	\$135.57	\$138.29	\$141.05	\$143.87
0001 AF01	Business Analyst – Level I	HR	\$98.82	\$100.79	\$102.81	\$104.87	\$106.96	\$109.10
0001 AF02	Business Analyst – Level II	HR	\$110.34	\$112.55	\$114.80	\$117.10	\$119.44	\$121.83
0001 AF03	Business Analyst – Level III	HR	\$122.42	\$124.87	\$127.37	\$129.92	\$132.52	\$135.17
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$102.10	\$104.14	\$106.22	\$108.34	\$110.51	\$112.72
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$122.93	\$125.39	\$127.90	\$130.45	\$133.06	\$135.72
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.76	\$144.59	\$147.49	\$150.44	\$153.44	\$156.51
0001 AH00	Chief Information Security Officer	HR	\$194.04	\$197.92	\$201.88	\$205.92	\$210.04	\$214.24
0001 AI00	Communications Hardware Specialist	HR	\$70.44	\$71.85	\$73.29	\$74.76	\$76.25	\$77.78
0001 AJ00	Communications Network Manager	HR	\$111.10	\$113.32	\$115.59	\$117.90	\$120.26	\$122.66
0001 AK00	Communications Software Specialist	HR	\$74.13	\$75.61	\$77.12	\$78.67	\$80.24	\$81.84
0001 AL00	Communications Specialist	HR	\$74.21	\$75.69	\$77.21	\$78.75	\$80.32	\$81.93
0001 AM00	Computer Data Librarian	HR	\$48.73	\$49.70	\$50.69	\$51.71	\$52.74	\$53.80
0001 AN00	Computer Scientist	HR	\$137.30	\$140.04	\$142.84	\$145.70	\$148.61	\$151.58
0001 AO01	Computer Security System Specialist – Level I	HR	\$91.53	\$93.36	\$95.23	\$97.13	\$99.08	\$101.06
0001 AO02	Computer Security System Specialist – Level II	HR	\$113.59	\$115.87	\$118.18	\$120.55	\$122.96	\$125.42
0001 AO03	Computer Security System Specialist – Level III	HR	\$137.30	\$140.04	\$142.84	\$145.70	\$148.61	\$151.58
0001 AP01	Computer Systems Analyst – Level I	HR	\$93.04	\$94.91	\$96.80	\$98.74	\$100.71	\$102.73
0001 AP02	Computer Systems Analyst – Level II	HR	\$101.96	\$104.00	\$106.08	\$108.20	\$110.36	\$112.57
0001 AP03	Computer Systems Analyst – Level III	HR	\$132.72	\$135.37	\$138.08	\$140.84	\$143.66	\$146.53
0001 AQ00	Configuration Management Specialist	HR	\$99.85	\$101.84	\$103.88	\$105.96	\$108.08	\$110.24
0001 AR01	Cost Analyst – Level I	HR	\$70.44	\$71.85	\$73.29	\$74.76	\$76.25	\$77.78

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$84.13	\$85.81	\$87.53	\$89.28	\$91.06	\$92.88
0001 AS00	Data Entry Clerk	HR	\$31.50	\$32.13	\$32.78	\$33.43	\$34.10	\$34.78
0001 AT00	Data Security Specialist	HR	\$105.61	\$107.73	\$109.88	\$112.08	\$114.32	\$116.61
0001 AU00	Data Standardization Specialist	HR	\$117.88	\$120.24	\$122.64	\$125.10	\$127.60	\$130.15
0001 AV00	Database Administrator	HR	\$124.45	\$126.94	\$129.48	\$132.07	\$134.71	\$137.40
0001 AW01	Database Management Specialist – Level I	HR	\$90.66	\$92.47	\$94.32	\$96.21	\$98.13	\$100.10
0001 AW02	Database Management Specialist – Level II	HR	\$109.10	\$111.28	\$113.51	\$115.78	\$118.09	\$120.46
0001 AW03	Database Management Specialist – Level III	HR	\$119.41	\$121.80	\$124.23	\$126.72	\$129.25	\$131.84
0001 AX01	Database Specialist – Level I	HR	\$88.40	\$90.17	\$91.97	\$93.81	\$95.69	\$97.60
0001 AX02	Database Specialist – Level II	HR	\$109.99	\$112.19	\$114.44	\$116.73	\$119.06	\$121.44
0001 AX03	Database Specialist – Level III	HR	\$124.44	\$126.92	\$129.46	\$132.05	\$134.69	\$137.39
0001 AY00	Data Warehousing Administrator	HR	\$124.75	\$127.25	\$129.79	\$132.39	\$135.04	\$137.74
0001 AZ00	Data Warehouse Analyst	HR	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40	\$125.87
0001 BA00	Data Warehouse Programmer	HR	\$114.27	\$116.55	\$118.88	\$121.26	\$123.68	\$126.16
0001 BB00	Disaster Recovery Specialist	HR	\$123.32	\$125.79	\$128.31	\$130.87	\$133.49	\$136.16
0001 BC01	Document Control Specialist – Level I	HR	\$28.39	\$28.95	\$29.53	\$30.12	\$30.73	\$31.34
0001 BC02	Document Control Specialist - Level II	HR	\$36.54	\$37.28	\$38.02	\$38.78	\$39.56	\$40.35
0001 BC03	Document Control Specialist – Level III	HR	\$41.44	\$42.27	\$43.11	\$43.97	\$44.85	\$45.75
0001 BD01	Document Support Specialist – Level I	HR	\$32.52	\$33.17	\$33.84	\$34.51	\$35.20	\$35.91
0001 BD02	Document Support Specialist – Level II	HR	\$44.58	\$45.47	\$46.38	\$47.31	\$48.25	\$49.22
0001 BE00	Duplicating Machine Operator	HR	\$21.98	\$22.42	\$22.87	\$23.32	\$23.79	\$24.27
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$101.20	\$103.23	\$105.29	\$107.40	\$109.55	\$111.74
0001 BG00	Electronic Meeting Technographer	HR	\$45.70	\$46.61	\$47.54	\$48.49	\$49.46	\$50.45
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$155.06	\$158.16	\$161.32	\$164.55	\$167.84	\$171.20
0001 BI00	Facilitator	HR	\$33.53	\$34.20	\$34.88	\$35.58	\$36.29	\$37.02
0001 BJ00	Financial Analyst – IT	HR	\$101.96	\$104.00	\$106.08	\$108.20	\$110.36	\$112.57
0001 BK01	Functional Analyst – Level I	HR	\$93.06	\$94.92	\$96.81	\$98.75	\$100.73	\$102.74
0001 BK02	Functional Analyst – Level II	HR	\$105.35	\$107.46	\$109.61	\$111.80	\$114.03	\$116.31
0001 BL01	General Clerk – Level I	HR	\$27.35	\$27.90	\$28.46	\$29.03	\$29.61	\$30.20
0001 BL02	General Clerk – Level II	HR	\$31.65	\$32.29	\$32.93	\$33.59	\$34.26	\$34.95

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$38.17	\$38.93	\$39.71	\$40.51	\$41.32	\$42.14
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$102.58	\$104.63	\$106.73	\$108.86	\$111.04	\$113.26
0001 BN00	Graphical User Interface Designer	HR	\$96.43	\$98.36	\$100.33	\$102.34	\$104.38	\$106.47
0001 BO00	Graphics Specialist	HR	\$84.75	\$86.45	\$88.17	\$89.94	\$91.74	\$93.57
0001 BP00	Hardware Draftsman	HR	\$51.61	\$52.64	\$53.69	\$54.77	\$55.86	\$56.98
0001 BQ01	Hardware Installation Technician – Level I	HR	\$45.58	\$46.50	\$47.43	\$48.37	\$49.34	\$50.33
0001 BQ02	Hardware Installation Technician – Level II	HR	\$51.21	\$52.24	\$53.28	\$54.35	\$55.43	\$56.54
0001 BR00	Hardware Specialist – Information Technology	HR	\$91.79	\$93.63	\$95.50	\$97.41	\$99.36	\$101.34
0001 BS00	Help Desk Manager	HR	\$102.22	\$104.26	\$106.35	\$108.48	\$110.65	\$112.86
0001 BT00	Help Desk Specialist	HR	\$72.70	\$74.16	\$75.64	\$77.15	\$78.70	\$80.27
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$25.37	\$25.88	\$26.39	\$26.92	\$27.46	\$28.01
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$32.51	\$33.16	\$33.82	\$34.50	\$35.19	\$35.89
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$41.43	\$42.25	\$43.10	\$43.96	\$44.84	\$45.74
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$110.37	\$112.58	\$114.83	\$117.13	\$119.47	\$121.86
0001 BW01	Information Engineer – Level I	HR	\$118.19	\$120.55	\$122.96	\$125.42	\$127.93	\$130.49
0001 BW02	Information Engineer – Level II	HR	\$167.41	\$170.75	\$174.17	\$177.65	\$181.21	\$184.83
0001 BX00	Information Resource Management Analyst	HR	\$74.21	\$75.69	\$77.21	\$78.75	\$80.32	\$81.93
0001 BY00	Information Systems Training Specialist	HR	\$92.90	\$94.75	\$96.65	\$98.58	\$100.55	\$102.56
0001 BZ00	IT Policy/Legislative Specialist	HR	\$62.83	\$64.08	\$65.37	\$66.67	\$68.01	\$69.37
0001 CA00	IT Strategic/Capital Planner	HR	\$104.34	\$106.43	\$108.56	\$110.73	\$112.95	\$115.20
0001 CB00	Knowledge Management Specialist	HR	\$68.57	\$69.94	\$71.34	\$72.77	\$74.22	\$75.71
0001 CC00	Librarian	HR	\$40.30	\$41.10	\$41.92	\$42.76	\$43.62	\$44.49
0001 CD00	Librarian Technician	HR	\$28.25	\$28.82	\$29.39	\$29.98	\$30.58	\$31.19
0001 CE00	Medical Billing/Account Management Specialist	HR	\$57.13	\$58.28	\$59.44	\$60.63	\$61.84	\$63.08
0001 CF00	Modeling and Simulation Specialist	HR	\$87.52	\$89.27	\$91.05	\$92.88	\$94.73	\$96.63
0001 CG00	Network Administrator	HR	\$85.51	\$87.22	\$88.96	\$90.74	\$92.56	\$94.41
0001 CH00	Network Draftsman	HR	\$45.95	\$46.86	\$47.80	\$48.76	\$49.73	\$50.73
0001 CI01	Network Installation Technician – Level I	HR	\$70.22	\$71.63	\$73.06	\$74.52	\$76.01	\$77.53
0001 CI02	Network Installation Technician – Level II	HR	\$85.60	\$87.31	\$89.06	\$90.84	\$92.65	\$94.51
0001 CJ00	Network Support Technician	HR	\$46.00	\$46.92	\$47.86	\$48.82	\$49.79	\$50.79

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$90.91	\$92.73	\$94.58	\$96.47	\$98.40	\$100.37
0001 CL00	Procurement Product Specialist	HR	\$40.05	\$40.85	\$41.67	\$42.50	\$43.35	\$44.22
0001 CM00	Program Administration Specialist	HR	\$45.82	\$46.74	\$47.67	\$48.63	\$49.60	\$50.59
0001 CN00	Program Analyst	HR	\$74.21	\$75.69	\$77.21	\$78.75	\$80.32	\$81.93
0001 CO00	Program Manager	HR	\$174.78	\$178.27	\$181.84	\$185.47	\$189.18	\$192.97
0001 CP00	Project Control Specialist	HR	\$70.44	\$71.85	\$73.29	\$74.76	\$76.25	\$77.78
0001 CQ00	Project Leader	HR	\$125.03	\$127.54	\$130.09	\$132.69	\$135.34	\$138.05
0001 CR01	Project Manager – Level I	HR	\$118.91	\$121.29	\$123.71	\$126.19	\$128.71	\$131.29
0001 CR02	Project Manager – Level II	HR	\$144.40	\$147.29	\$150.24	\$153.24	\$156.31	\$159.43
0001 CR03	Project Manager – Level III	HR	\$163.12	\$166.38	\$169.71	\$173.10	\$176.56	\$180.09
0001 CS00	Public Health Analyst	HR	\$73.95	\$75.43	\$76.93	\$78.47	\$80.04	\$81.64
0001 CT00	Quality Assurance Analyst	HR	\$96.31	\$98.24	\$100.20	\$102.20	\$104.25	\$106.33
0001 CU00	Quality Assurance Manager	HR	\$114.11	\$116.39	\$118.72	\$121.09	\$123.51	\$125.98
0001 CV00	Quality Assurance Specialist	HR	\$107.73	\$109.89	\$112.09	\$114.33	\$116.61	\$118.95
0001 CW00	Records Management Specialist	HR	\$34.97	\$35.67	\$36.39	\$37.11	\$37.86	\$38.61
0001 CX00	Scanner Operator	HR	\$23.10	\$23.56	\$24.03	\$24.51	\$25.00	\$25.50
0001 CY00	Scientific Data Analyst	HR	\$96.31	\$98.24	\$100.20	\$102.20	\$104.25	\$106.33
0001 CZ01	Subject Matter Expert – Level I	HR	\$153.88	\$156.96	\$160.10	\$163.30	\$166.57	\$169.90
0001 CZ02	Subject Matter Expert – Level II	HR	\$171.76	\$175.20	\$178.70	\$182.27	\$185.92	\$189.64
0001 CZ03	Subject Matter Expert – Level III	HR	\$209.31	\$213.50	\$217.77	\$222.12	\$226.56	\$231.10
0001 DA01	System Administrator – Level I	HR	\$73.95	\$75.43	\$76.93	\$78.47	\$80.04	\$81.64
0001 DA02	System Administrator – Level II	HR	\$100.19	\$102.19	\$104.23	\$106.32	\$108.44	\$110.61
0001 DA03	System Administrator – Level III	HR	\$115.72	\$118.04	\$120.40	\$122.81	\$125.26	\$127.77
0001 DB01	Systems Architect – Level I	HR	\$39.05	\$39.83	\$40.63	\$41.44	\$42.27	\$43.12
0001 DB02	Systems Architect – Level II	HR	\$110.99	\$113.21	\$115.47	\$117.78	\$120.14	\$122.54
0001 DC01	Systems Engineer – Level I	HR	\$130.93	\$133.55	\$136.22	\$138.95	\$141.73	\$144.56
0001 DC02	Systems Engineer – Level II	HR	\$158.29	\$161.46	\$164.69	\$167.98	\$171.34	\$174.77
0001 DC03	Systems Engineer – Level III	HR	\$96.56	\$98.49	\$100.46	\$102.47	\$104.52	\$106.61
0001 DD00	System Operator	HR	\$110.76	\$112.98	\$115.24	\$117.54	\$119.89	\$122.29
0001 DE00	System Programmer	HR	\$125.80	\$128.32	\$130.89	\$133.50	\$136.17	\$138.90

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$48.77	\$49.74	\$50.74	\$51.75	\$52.79	\$53.84
0001 DF02	Technical Writer/Editor – Level II	HR	\$60.52	\$61.73	\$62.97	\$64.23	\$65.51	\$66.82
0001 DF03	Technical Writer/Editor – Level III	HR	\$74.31	\$75.79	\$77.31	\$78.86	\$80.43	\$82.04
0001 DG01	Telecommunications Engineer – Level I	HR	\$69.28	\$70.67	\$72.08	\$73.52	\$74.99	\$76.49
0001 DG02	Telecommunications Engineer - Level II	HR	\$82.71	\$84.36	\$86.05	\$87.77	\$89.52	\$91.31
0001 DH01	Telecommunications Specialist – Level I	HR	\$76.72	\$78.25	\$79.82	\$81.41	\$83.04	\$84.70
0001 DH02	Telecommunications Specialist - Level II	HR	\$81.78	\$83.42	\$85.09	\$86.79	\$88.53	\$90.30
0001 DI00	Test Engineer	HR	\$85.51	\$87.22	\$88.96	\$90.74	\$92.56	\$94.41
0001 DJ00	Training Manager	HR	\$97.62	\$99.57	\$101.57	\$103.60	\$105.67	\$107.78
0001 DK01	Training Specialist – Level I	HR	\$56.57	\$57.70	\$58.85	\$60.03	\$61.23	\$62.46
0001 DK02	Training Specialist – Level II	HR	\$70.90	\$72.31	\$73.76	\$75.24	\$76.74	\$78.28
0001 DL00	Web Content Administrator	HR	\$68.31	\$69.67	\$71.07	\$72.49	\$73.94	\$75.42
0001 DM00	Web Designer	HR	\$103.34	\$105.41	\$107.51	\$109.66	\$111.86	\$114.09
0001 DN00	Web Project Manager	HR	\$119.41	\$121.80	\$124.23	\$126.72	\$129.25	\$131.84
0001 DO00	Web Software Developer	HR	\$96.93	\$98.87	\$100.85	\$102.86	\$104.92	\$107.02
0001 DP00	Webmaster	HR	\$79.10	\$80.68	\$82.30	\$83.94	\$85.62	\$87.33
0001 DQ00	Wide Area Network Administrator	HR	\$96.43	\$98.36	\$100.33	\$102.34	\$104.38	\$106.47

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			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$27.64	\$28.20	\$28.76	\$29.34	\$29.92	\$30.52
0002 AA02	Administrative Assistant – Level II	HR	\$38.46	\$39.23	\$40.01	\$40.81	\$41.63	\$42.46
0002 AB01	Application Engineer – Level I	HR	\$82.13	\$83.77	\$85.45	\$87.16	\$88.90	\$90.68
0002 AB02	Application Engineer – Level II	HR	\$103.23	\$105.29	\$107.40	\$109.55	\$111.74	\$113.97
0002 AC01	Application Programmer – Level I	HR	\$75.85	\$77.37	\$78.91	\$80.49	\$82.10	\$83.74
0002 AC02	Application Programmer – Level II	HR	\$91.19	\$93.01	\$94.87	\$96.77	\$98.71	\$100.68
0002 AC03	Applications Programmer – Level III	HR	\$105.23	\$107.33	\$109.48	\$111.67	\$113.90	\$116.18
0002 AD00	Application Systems Analyst	HR	\$94.14	\$96.02	\$97.94	\$99.90	\$101.90	\$103.94
0002 AE00	Biostatatician	HR	\$115.32	\$117.63	\$119.98	\$122.38	\$124.83	\$127.32
0002 AF01	Business Analyst – Level I	HR	\$87.45	\$89.20	\$90.98	\$92.80	\$94.66	\$96.55
0002 AF02	Business Analyst – Level II	HR	\$97.65	\$99.60	\$101.60	\$103.63	\$105.70	\$107.81
0002 AF03	Business Analyst – Level III	HR	\$108.34	\$110.51	\$112.72	\$114.97	\$117.27	\$119.62
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$90.35	\$92.16	\$94.00	\$95.88	\$97.80	\$99.75
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.79	\$110.96	\$113.18	\$115.45	\$117.76	\$120.11
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$125.45	\$127.96	\$130.52	\$133.13	\$135.79	\$138.51
0002 AH00	Chief Information Security Officer	HR	\$171.72	\$175.15	\$178.65	\$182.23	\$185.87	\$189.59
0002 AI00	Communications Hardware Specialist	HR	\$62.34	\$63.59	\$64.86	\$66.16	\$67.48	\$68.83
0002 AJ00	Communications Network Manager	HR	\$98.32	\$100.29	\$102.29	\$104.34	\$106.42	\$108.55
0002 AK00	Communications Software Specialist	HR	\$65.60	\$66.91	\$68.25	\$69.62	\$71.01	\$72.43
0002 AL00	Communications Specialist	HR	\$65.67	\$66.98	\$68.32	\$69.69	\$71.08	\$72.50
0002 AM00	Computer Data Librarian	HR	\$43.12	\$43.98	\$44.86	\$45.76	\$46.67	\$47.61
0002 AN00	Computer Scientist	HR	\$121.50	\$123.93	\$126.41	\$128.94	\$131.52	\$134.15
0002 AO01	Computer Security System Specialist – Level I	HR	\$81.00	\$82.62	\$84.27	\$85.96	\$87.68	\$89.43
0002 AO02	Computer Security System Specialist – Level II	HR	\$100.53	\$102.54	\$104.59	\$106.68	\$108.81	\$110.99
0002 AO03	Computer Security System Specialist – Level III	HR	\$121.50	\$123.93	\$126.41	\$128.94	\$131.52	\$134.15
0002 AP01	Computer Systems Analyst – Level I	HR	\$82.34	\$83.99	\$85.67	\$87.38	\$89.13	\$90.91
0002 AP02	Computer Systems Analyst – Level II	HR	\$90.23	\$92.03	\$93.88	\$95.75	\$97.67	\$99.62
0002 AP03	Computer Systems Analyst – Level III	HR	\$117.45	\$119.80	\$122.19	\$124.64	\$127.13	\$129.67
0002 AQ00	Configuration Management Specialist	HR	\$88.36	\$90.13	\$91.93	\$93.77	\$95.64	\$97.56
0002 AR01	Cost Analyst – Level I	HR	\$62.34	\$63.59	\$64.86	\$66.16	\$67.48	\$68.83

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0002 AR02	Cost Analyst – Level II	HR	\$74.45	\$75.94	\$77.46	\$79.01	\$80.59	\$82.20
0002 AS00	Data Entry Clerk	HR	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.78
0002 AT00	Data Security Specialist	HR	\$93.46	\$95.33	\$97.24	\$99.18	\$101.17	\$103.19
0002 AU00	Data Standardization Specialist	HR	\$104.32	\$106.41	\$108.53	\$110.71	\$112.92	\$115.18
0002 AV00	Database Administrator	HR	\$110.13	\$112.33	\$114.58	\$116.87	\$119.21	\$121.59
0002 AW01	Database Management Specialist – Level I	HR	\$80.23	\$81.83	\$83.47	\$85.14	\$86.84	\$88.58
0002 AW02	Database Management Specialist – Level II	HR	\$96.55	\$98.48	\$100.45	\$102.46	\$104.51	\$106.60
0002 AW03	Database Management Specialist – Level III	HR	\$105.67	\$107.78	\$109.94	\$112.14	\$114.38	\$116.67
0002 AX01	Database Specialist – Level I	HR	\$78.23	\$79.79	\$81.39	\$83.02	\$84.68	\$86.37
0002 AX02	Database Specialist – Level II	HR	\$97.34	\$99.29	\$101.27	\$103.30	\$105.36	\$107.47
0002 AX03	Database Specialist – Level III	HR	\$110.12	\$112.32	\$114.57	\$116.86	\$119.20	\$121.58
0002 AY00	Data Warehousing Administrator	HR	\$110.40	\$112.61	\$114.86	\$117.16	\$119.50	\$121.89
0002 AZ00	Data Warehouse Analyst	HR	\$100.89	\$102.91	\$104.97	\$107.07	\$109.21	\$111.39
0002 BA00	Data Warehouse Programmer	HR	\$101.12	\$103.14	\$105.21	\$107.31	\$109.46	\$111.64
0002 BB00	Disaster Recovery Specialist	HR	\$109.14	\$111.32	\$113.54	\$115.82	\$118.13	\$120.49
0002 BC01	Document Control Specialist – Level I	HR	\$25.12	\$25.62	\$26.13	\$26.66	\$27.19	\$27.73
0002 BC02	Document Control Specialist - Level II	HR	\$32.34	\$32.99	\$33.65	\$34.32	\$35.01	\$35.71
0002 BC03	Document Control Specialist – Level III	HR	\$36.67	\$37.40	\$38.15	\$38.91	\$39.69	\$40.49
0002 BD01	Document Support Specialist – Level I	HR	\$28.78	\$29.36	\$29.94	\$30.54	\$31.15	\$31.78
0002 BD02	Document Support Specialist – Level II	HR	\$39.45	\$40.24	\$41.04	\$41.86	\$42.70	\$43.56
0002 BE00	Duplicating Machine Operator	HR	\$19.45	\$19.84	\$20.24	\$20.64	\$21.05	\$21.47
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.56	\$91.35	\$93.18	\$95.04	\$96.94	\$98.88
0002 BG00	Electronic Meeting Technographer	HR	\$40.44	\$41.25	\$42.07	\$42.92	\$43.77	\$44.65
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$137.22	\$139.96	\$142.76	\$145.62	\$148.53	\$151.50
0002 BI00	Facilitator	HR	\$29.67	\$30.26	\$30.87	\$31.49	\$32.12	\$32.76
0002 BJ00	Financial Analyst – IT	HR	\$90.23	\$92.03	\$93.88	\$95.75	\$97.67	\$99.62
0002 BK01	Functional Analyst – Level I	HR	\$82.35	\$84.00	\$85.68	\$87.39	\$89.14	\$90.92
0002 BK02	Functional Analyst – Level II	HR	\$93.23	\$95.09	\$97.00	\$98.94	\$100.92	\$102.93
0002 BL01	General Clerk – Level I	HR	\$24.20	\$24.69	\$25.18	\$25.69	\$26.20	\$26.72
0002 BL02	General Clerk – Level II	HR	\$28.01	\$28.57	\$29.14	\$29.73	\$30.32	\$30.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$33.78	\$34.45	\$35.14	\$35.85	\$36.56	\$37.29
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$90.78	\$92.60	\$94.45	\$96.34	\$98.26	\$100.23
0002 BN00	Graphical User Interface Designer	HR	\$85.34	\$87.05	\$88.79	\$90.56	\$92.37	\$94.22
0002 BO00	Graphics Specialist	HR	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81
0002 BP00	Hardware Draftsman	HR	\$45.67	\$46.58	\$47.52	\$48.47	\$49.43	\$50.42
0002 BQ01	Hardware Installation Technician – Level I	HR	\$40.34	\$41.15	\$41.97	\$42.81	\$43.67	\$44.54
0002 BQ02	Hardware Installation Technician – Level II	HR	\$45.32	\$46.23	\$47.15	\$48.09	\$49.06	\$50.04
0002 BR00	Hardware Specialist – Information Technology	HR	\$81.23	\$82.85	\$84.51	\$86.20	\$87.93	\$89.68
0002 BS00	Help Desk Manager	HR	\$90.46	\$92.27	\$94.11	\$96.00	\$97.92	\$99.88
0002 BT00	Help Desk Specialist	HR	\$64.34	\$65.63	\$66.94	\$68.28	\$69.64	\$71.04
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$22.45	\$22.90	\$23.36	\$23.82	\$24.30	\$24.79
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$28.77	\$29.35	\$29.93	\$30.53	\$31.14	\$31.76
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$36.66	\$37.39	\$38.14	\$38.90	\$39.68	\$40.48
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$97.67	\$99.63	\$101.62	\$103.65	\$105.72	\$107.84
0002 BW01	Information Engineer – Level I	HR	\$104.59	\$106.68	\$108.81	\$110.99	\$113.21	\$115.47
0002 BW02	Information Engineer – Level II	HR	\$148.15	\$151.11	\$154.13	\$157.21	\$160.36	\$163.57
0002 BX00	Information Resource Management Analyst	HR	\$65.67	\$66.98	\$68.32	\$69.69	\$71.08	\$72.50
0002 BY00	Information Systems Training Specialist	HR	\$82.21	\$83.85	\$85.53	\$87.24	\$88.99	\$90.76
0002 BZ00	IT Policy/Legislative Specialist	HR	\$55.60	\$56.71	\$57.85	\$59.00	\$60.18	\$61.39
0002 CA00	IT Strategic/Capital Planner	HR	\$92.34	\$94.19	\$96.07	\$97.99	\$99.95	\$101.95
0002 CB00	Knowledge Management Specialist	HR	\$60.68	\$61.89	\$63.13	\$64.39	\$65.68	\$67.00
0002 CC00	Librarian	HR	\$35.66	\$36.37	\$37.10	\$37.84	\$38.60	\$39.37
0002 CD00	Librarian Technician	HR	\$25.00	\$25.50	\$26.01	\$26.53	\$27.06	\$27.60
0002 CE00	Medical Billing/Account Management Specialist	HR	\$50.56	\$51.57	\$52.60	\$53.65	\$54.73	\$55.82
0002 CF00	Modeling and Simulation Specialist	HR	\$77.45	\$79.00	\$80.58	\$82.19	\$83.83	\$85.51
0002 CG00	Network Administrator	HR	\$75.67	\$77.18	\$78.73	\$80.30	\$81.91	\$83.55
0002 CH00	Network Draftsman	HR	\$40.66	\$41.47	\$42.30	\$43.15	\$44.01	\$44.89
0002 CI01	Network Installation Technician – Level I	HR	\$62.14	\$63.39	\$64.66	\$65.95	\$67.27	\$68.61
0002 CI02	Network Installation Technician – Level II	HR	\$75.75	\$77.27	\$78.81	\$80.39	\$81.99	\$83.63
0002 CJ00	Network Support Technician	HR	\$40.71	\$41.52	\$42.35	\$43.20	\$44.07	\$44.95

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$80.45	\$82.06	\$83.70	\$85.37	\$87.08	\$88.82
0002 CL00	Procurement Product Specialist	HR	\$35.44	\$36.15	\$36.87	\$37.61	\$38.36	\$39.13
0002 CM00	Program Administration Specialist	HR	\$40.55	\$41.36	\$42.19	\$43.03	\$43.89	\$44.77
0002 CN00	Program Analyst	HR	\$65.67	\$66.98	\$68.32	\$69.69	\$71.08	\$72.50
0002 CO00	Program Manager	HR	\$154.67	\$157.76	\$160.92	\$164.14	\$167.42	\$170.77
0002 CP00	Project Control Specialist	HR	\$62.34	\$63.59	\$64.86	\$66.16	\$67.48	\$68.83
0002 CQ00	Project Leader	HR	\$110.65	\$112.86	\$115.12	\$117.42	\$119.77	\$122.17
0002 CR01	Project Manager – Level I	HR	\$105.23	\$107.33	\$109.48	\$111.67	\$113.90	\$116.18
0002 CR02	Project Manager – Level II	HR	\$127.79	\$130.35	\$132.95	\$135.61	\$138.32	\$141.09
0002 CR03	Project Manager – Level III	HR	\$144.35	\$147.24	\$150.18	\$153.19	\$156.25	\$159.37
0002 CS00	Public Health Analyst	HR	\$65.44	\$66.75	\$68.08	\$69.45	\$70.83	\$72.25
0002 CT00	Quality Assurance Analyst	HR	\$85.23	\$86.93	\$88.67	\$90.45	\$92.26	\$94.10
0002 CU00	Quality Assurance Manager	HR	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30	\$111.49
0002 CV00	Quality Assurance Specialist	HR	\$95.34	\$97.25	\$99.19	\$101.18	\$103.20	\$105.26
0002 CW00	Records Management Specialist	HR	\$30.95	\$31.57	\$32.20	\$32.84	\$33.50	\$34.17
0002 CX00	Scanner Operator	HR	\$20.44	\$20.85	\$21.27	\$21.69	\$22.12	\$22.57
0002 CY00	Scientific Data Analyst	HR	\$85.23	\$86.93	\$88.67	\$90.45	\$92.26	\$94.10
0002 CZ01	Subject Matter Expert – Level I	HR	\$136.18	\$138.90	\$141.68	\$144.52	\$147.41	\$150.35
0002 CZ02	Subject Matter Expert – Level II	HR	\$152.00	\$155.04	\$158.14	\$161.30	\$164.53	\$167.82
0002 CZ03	Subject Matter Expert – Level III	HR	\$185.23	\$188.93	\$192.71	\$196.57	\$200.50	\$204.51
0002 DA01	System Administrator – Level I	HR	\$65.44	\$66.75	\$68.08	\$69.45	\$70.83	\$72.25
0002 DA02	System Administrator – Level II	HR	\$88.66	\$90.43	\$92.24	\$94.09	\$95.97	\$97.89
0002 DA03	System Administrator – Level III	HR	\$102.41	\$104.46	\$106.55	\$108.68	\$110.85	\$113.07
0002 DB01	Systems Architect – Level I	HR	\$34.56	\$35.25	\$35.96	\$36.68	\$37.41	\$38.16
0002 DB02	Systems Architect – Level II	HR	\$98.22	\$100.18	\$102.19	\$104.23	\$106.32	\$108.44
0002 DC01	Systems Engineer – Level I	HR	\$115.87	\$118.19	\$120.55	\$122.96	\$125.42	\$127.93
0002 DC02	Systems Engineer – Level II	HR	\$140.08	\$142.88	\$145.74	\$148.65	\$151.63	\$154.66
0002 DC03	Systems Engineer – Level III	HR	\$85.45	\$87.16	\$88.90	\$90.68	\$92.49	\$94.34
0002 DD00	System Operator	HR	\$98.02	\$99.98	\$101.98	\$104.02	\$106.10	\$108.22
0002 DE00	System Programmer	HR	\$111.33	\$113.56	\$115.83	\$118.14	\$120.51	\$122.92

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$43.16	\$44.02	\$44.90	\$45.80	\$46.72	\$47.65
0002 DF02	Technical Writer/Editor – Level II	HR	\$53.56	\$54.63	\$55.72	\$56.84	\$57.98	\$59.13
0002 DF03	Technical Writer/Editor – Level III	HR	\$65.76	\$67.08	\$68.42	\$69.79	\$71.18	\$72.60
0002 DG01	Telecommunications Engineer – Level I	HR	\$61.31	\$62.54	\$63.79	\$65.06	\$66.36	\$67.69
0002 DG02	Telecommunications Engineer - Level II	HR	\$73.19	\$74.66	\$76.15	\$77.67	\$79.22	\$80.81
0002 DH01	Telecommunications Specialist – Level I	HR	\$67.89	\$69.25	\$70.63	\$72.05	\$73.49	\$74.96
0002 DH02	Telecommunications Specialist - Level II	HR	\$72.38	\$73.82	\$75.30	\$76.81	\$78.34	\$79.91
0002 DI00	Test Engineer	HR	\$75.67	\$77.18	\$78.73	\$80.30	\$81.91	\$83.55
0002 DJ00	Training Manager	HR	\$86.39	\$88.12	\$89.88	\$91.68	\$93.51	\$95.38
0002 DK01	Training Specialist – Level I	HR	\$50.06	\$51.06	\$52.08	\$53.12	\$54.19	\$55.27
0002 DK02	Training Specialist – Level II	HR	\$62.74	\$63.99	\$65.27	\$66.58	\$67.91	\$69.27
0002 DL00	Web Content Administrator	HR	\$60.45	\$61.66	\$62.89	\$64.15	\$65.43	\$66.74
0002 DM00	Web Designer	HR	\$91.45	\$93.28	\$95.14	\$97.05	\$98.99	\$100.97
0002 DN00	Web Project Manager	HR	\$105.67	\$107.78	\$109.94	\$112.14	\$114.38	\$116.67
0002 DO00	Web Software Developer	HR	\$85.78	\$87.50	\$89.25	\$91.03	\$92.85	\$94.71
0002 DP00	Webmaster	HR	\$70.00	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29
0002 DQ00	Wide Area Network Administrator	HR	\$85.34	\$87.05	\$88.79	\$90.56	\$92.37	\$94.22